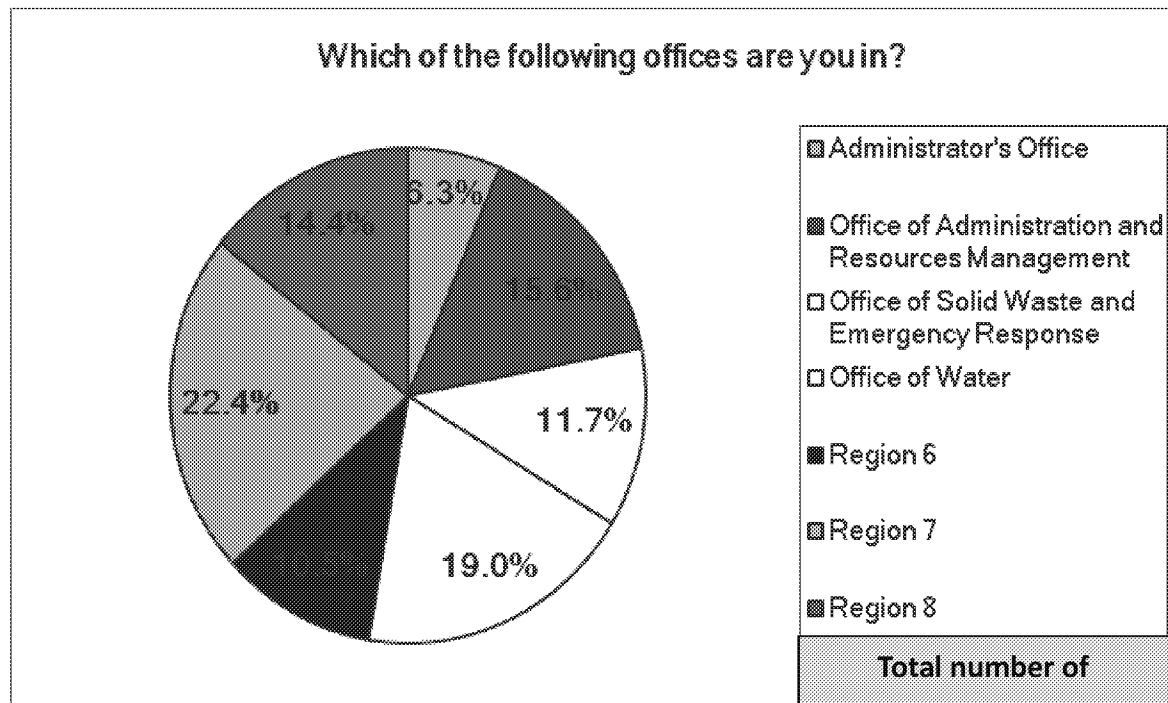


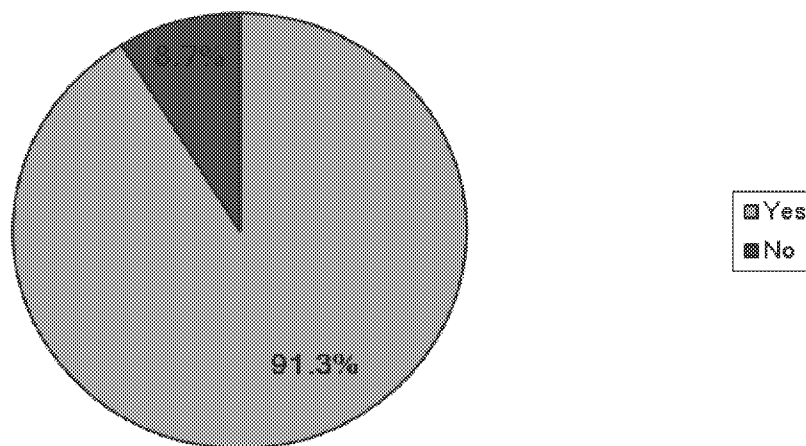
Results of Skills Marketplace Mid-Point Survey (Aug 12-23, 2013)

Responses

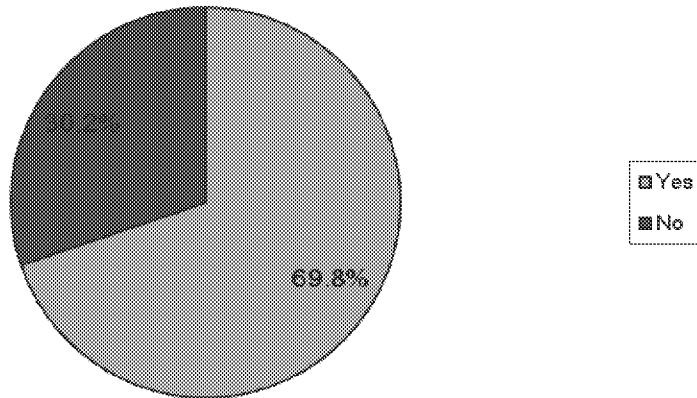


Knowledge of Program and Visits to website and portal

Have you heard of EPA's Skills Marketplace pilot program?

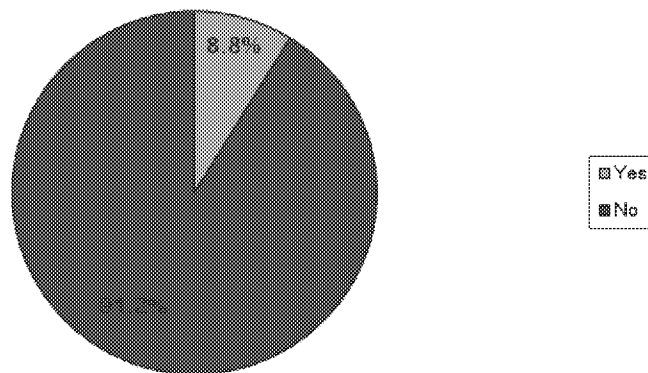


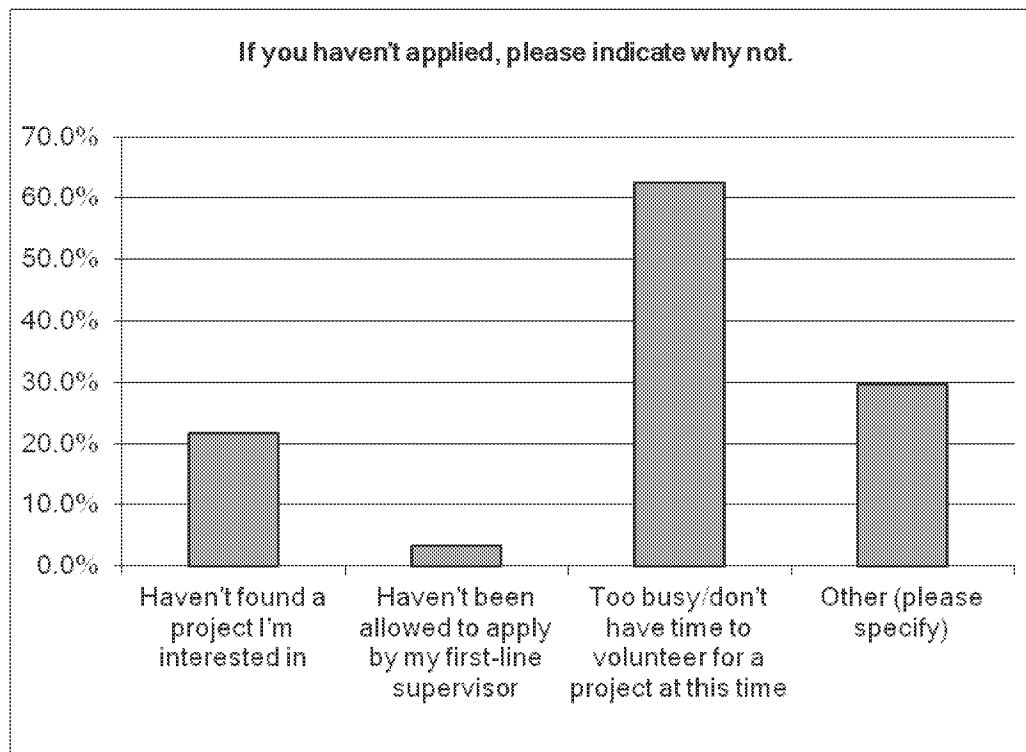
Have you visited the Skills Marketplace Program website and project portal?



Applications

Have you applied for a project?





Other reasons include:

- Lack of interest in taking on additional work
- Portal not intuitive
- Not eligible to participate (e.g. SEE employee, Part-time employee, fellow)

Feedback to consider in Agency-wide launch

- **Positive feedback:** Many comments that Skills Marketplace is well designed and is beneficial.
 - **Conceptual comments expressing skepticism with aspects of the Skills Marketplace concept,** e.g. This is “window dressing”; Need to ensure staff time is focused on high priority work and ensure that we are using our resources wisely
- **Challenges to consider:**
 - **Type of projects:** Need more variety of projects (especially more technical/ scientific work)
 - **Eligibility:** Allow part-time employees to participate
 - **Workload constraints:** Staff workload is generally too high to take on additional work (especially during period of pilot)
 - **Encouraging participation:**
 - Skills Marketplace work should be included in PARS
 - More marketing of the program, especially by sharing stories from those who participate

- Get managers to actively encourage participation.
- **User-friendliness of Portal:** improve portal design and allow users to easily search projects by project type or skills needed